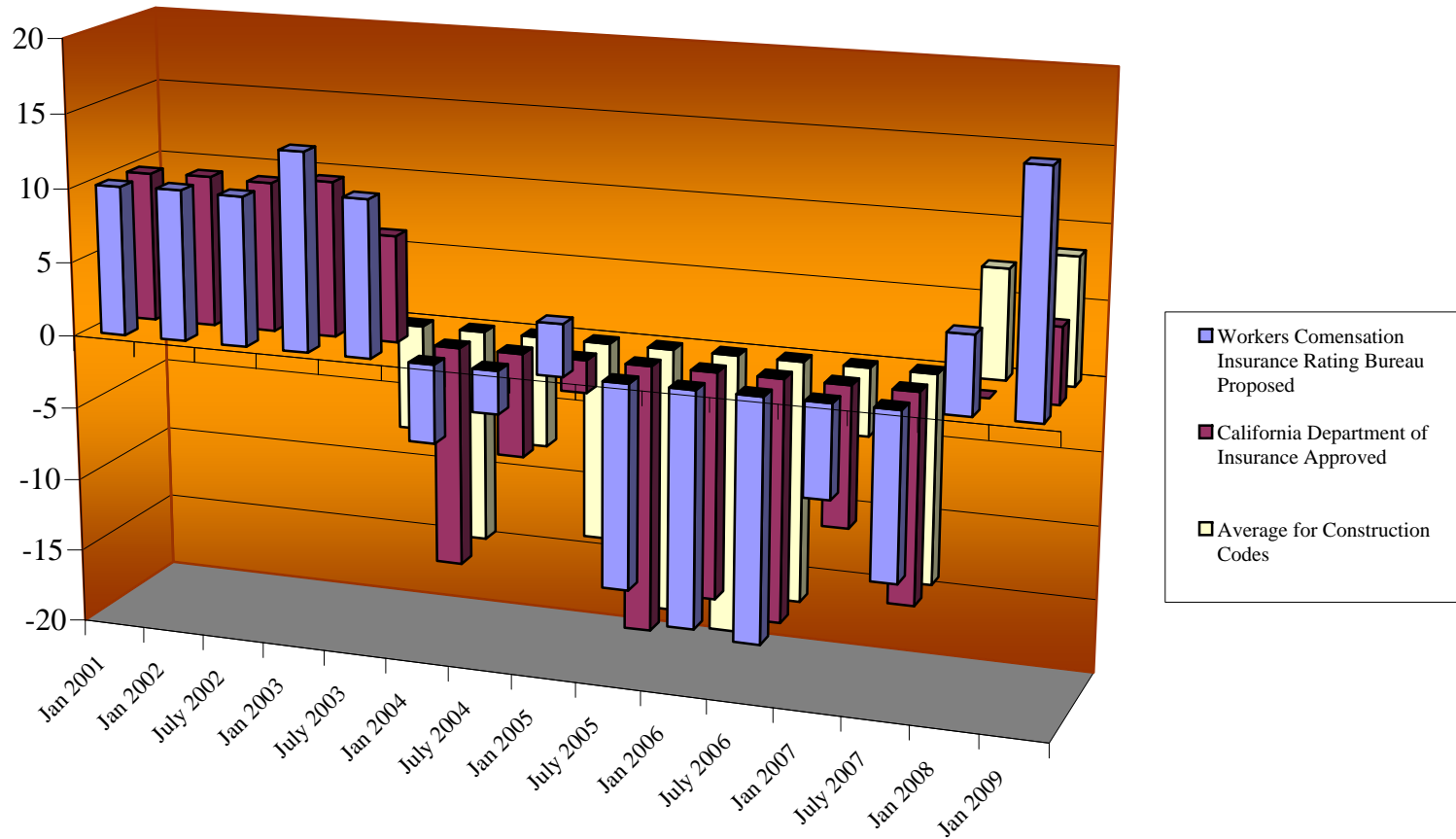


California Workers Compensation Rates - Proposed, Approved and Average for Construction Codes



	Jan 2001	Jan 2002	July 2002	Jan 2003	July 2003	Jan 2004	July 2004	Jan 2005	July 2005	Jan 2006	July 2006	Jan 2007	July 2007	Jan 2008	Jan 2009
Workers Comensation Insurance Rating Bureau Proposed	10.1	10.2	10.1	13.4	10.6	-5.3	-2.9	3.5	-13.8	-15.9	-16.4	-6.3	-11.3	5.2	16
California Department of Insurance Approved	10.1	10.2	10.1	10.5	7.2	-14.9	-7	-2.2	-18	-15.3	-16.4	-9.5	-14.2	0	5
Average for Construction Codes					-7.2	-14.5	-7.5	-13.5	-18	-19	-16.4	-4.6	-14.2	7.3	8.45